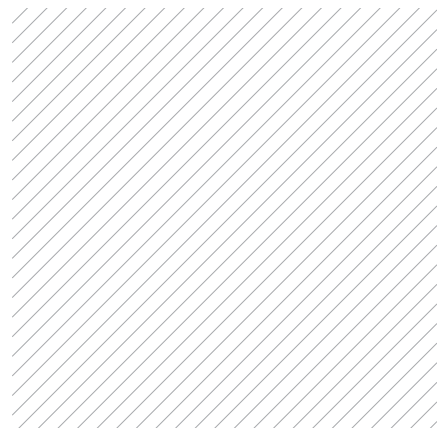


PHRI™

The Professional in
HR – International
PHRI™
Training Course



› Why Bakkah?

Bakkah Learning is a leading company in the training field, with a team of carefully acquired experts in different spectrums of business to support learners in their journey to achieve professionalism and better opportunities in life.



CONTENT

- Designed by Experts
- Aligned with today's business world topics



PARTNERSHIPS

- Exclusive Partnerships with International Accreditation Bodies, like HRCI



24/7 TECHNICAL SUPPORT

- Ready to answer your inquiries and handle your requests.



FLEXIBLE DELIVERY METHODS

- Live Online
- Self Study
- Classroom

Bakkah in Numbers



32,000+
Capabilities
Built



320+
Clients



600+
Engagements



134+
Consultants &
Instructors



2,100+
Sessions

About the Course

- The PHRi (Professional in Human Resources - International) course, accredited by HRCI (Human Resource Certification Institute), is a comprehensive training program for HR professionals. Covering recruitment, employee relations, compensation, HR development, and labor laws, it enhances knowledge and skills in global HR management. Completion of the PHRi course demonstrates expertise, boosts career prospects, and opens doors to advancement.

› Why Earn a PHRi™ Badge?



Who Needs this badge?

01 Human resource experts.

02 Those who are interested in getting to know more about HR functions.

03 Experienced managers and beginners.

04 Professionals working in HR who are interested in professional development in their careers.

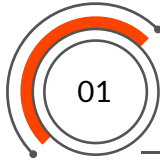
03 Mid-level managers want to upgrade.



Course Objectives:

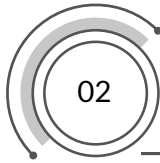


By the end of this course, you'll be able to:



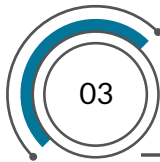
01

Understand workforce planning.



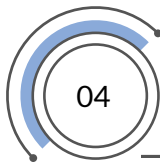
02

Establish effective recruitment processes with reliable assessment methods.



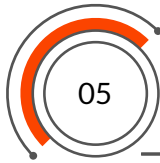
03

Choose appropriate business and compensation philosophies.



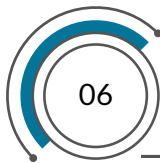
04

Plan individual differentiation based on team KPIs.



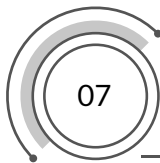
05

Design employee incentive programs.



06

Maintain performance planning and monitoring for team productivity.



07

PHRi accreditation by HRCI boosts organizational trust in hiring you.

□ Exam Details

PHRi™ Certification Exam Eligibility Requirements:

- Have at least one year of experience in a professional-level HR position + a master's degree or global equivalent, OR
- Have at least two years of experience in a professional-level HR position + a bachelor's degree or global equivalent, OR
- Have at least four years of experience in a professional-level HR position + a high school diploma or global equivalent.

Please note that you can land on the Pearson VUE main website to book your exam and you can check more information on HRCI exams on their website.

PHRi™ Certification Exam Format

- Exam time: 2 hrs. 15 minutes
- Exam questions: 115 questions
- Language: English
- Exam method: Computer-based exam

Course Outlines

HR Administration

- ✓ Human Resources in Organization
- ✓ Human Resource Measures
- ✓ Human Resource Technologies
- ✓ Job Analysis and Design

Recruitment & Selection

- ✓ HR Planning and Staffing
- ✓ Workforce Selection
- ✓ Workforce Recruitment
- ✓ Retention and Separation

Employee Relations and Communications

- ✓ Employee Relations
- ✓ Employee Communication
- ✓ HR Policies and Procedures

Compensation & Benefits

- ✓ Compensation Management
- ✓ Payroll and Benefits
- ✓ Incentive Program

Course Outlines

Training & Development

- ✔ Performance Management
- ✔ Employee Training
- ✔ Employee Development

Health & Safety

- ✔ Risk Management
- ✔ Employee Safety and Health
- ✔ Workplace Security and Privacy

